

# CROWLEY | FLECK PLLP ATTORNEYS



## Have You Reviewed Your Benefits Lately?

### **Hot Topics and New Ideas For 2019**

**Who Should Attend:** CEOs, CFOs, HR Directors, and other Decision Makers

**When:** April 26, 2019

**Time:** 1pm (3 hour seminar)

**Live Seminar:** Crowley Fleck - Billings, MT office. Space is limited, please RSVP early to secure a spot.

**Webinar Access:** Provided upon registration

**Registration Fee:** \$185 per attendee

**RSVP:** To enroll or to receive additional information, please send an email to [warthurs@crowleyfleck.com](mailto:warthurs@crowleyfleck.com)

This event is designed to bring you up to speed on current trends and developments in employee benefits, identify “areas of concern” for benefits compliance in our region, and offer suggestions on ways to maximize every dollar spent on benefits for your employees.

### **Topics to be Covered:**

- **Executive Compensation:** Recent legal developments that change the deferred compensation landscape, and a broad overview of the options available for executive compensation and benefits.
- **Health Benefits:** Discussion of your plan documentation, funding, and included benefits; allowing employees to make pre-tax benefit contributions through a cafeteria plan; and the current law governing wellness programs and other potential cost-saving measures.
- **Retirement Options, including 403(b) and 401(k) plans:** Best practices for maintaining a retirement plan for your employees, how to correct errors happening on your plan, trends for plan audits, and how to identify related entity issues.

Please use this [link](#) to express your interest in specific topics, or to ask any employee benefit questions facing your organization.

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